

**Hicksville Exempted Village Schools  
Regular Meeting of the Board of Education  
September 25, 2008**

The Hicksville Exempted Village School Board of Education met in regular session on Thursday, September 25, 2008 at 7:00 p.m. at the High School. The meeting was opened by President, Bob Weatherhead, with the following Board members answering roll call: Mike Cleland, Karen Schmidt, John McCalla, David Schooley, and Bob Weatherhead.

Karen Schmidt requested that the supplemental position of Head Softball Coach to be issued to Mike Blue be removed from the consent agenda.

John McCalla moved and Karen Schmidt seconded the motion to approve the following consent agenda:

1. Minutes from the August 25, 2008 regular meeting.
2. Treasurer's Report
  - a. Cash Reconciliation as of August 2008.
  - b. Financial Statements for August 2008.
3. Accept the following donations for trees at the new school site:

\$285.00 from Rex Gloor  
\$178.00 from Leonard/Anita Siebenaler  
\$356.00 from Stephanie Wilhelm
4. Accept the following donations:

\$400.00 from Athletic Boosters to Athletic Department for Paint Machine  
\$545.21 from Athletic Boosters to Football Fund for DVDREC/VCR  
\$100.00 from Susan Mack for Band Instruments
5. Transfer remaining funds from Class 2005 to Orchard Fund for the purpose of purchasing a bench for the courtyard at the new school.
6. Approve the Five Year Forecast.
7. Approve \$65,095.97 in textbook expenditures from PI fund in fiscal year 2008.
- 7a. Approve 403(b) Tax Deferred Annuity Program Resolution

Tax-  
requirements  
with  
Planwithease.com

WHEREAS, Hicksville Exempted Village School District has established a tax Deferred annuity program known as the Hicksville Exempted Village Schools Deferred Annuity Plan, (the "Program"), which is intended to meet the requirements of Section 403(b) of the Internal Revenue Code of 1986, as amended, and the requirements of applicable state and/or local law; and  
WHEREAS, the Board wishes to enter into a plan administration arrangement with ING Financial Advisers, LLC to administer the above program in compliance with IRS regulations,  
BE IT RESOLVED THAT: Effective September 25, 2008 the Board authorizes the Execution of the Common Remitter Agreement and the Agreement On behalf of the Plan as described above.

**8. Consent Agenda - Superintendent**

- a. Personnel:
  1. Approve the following CBIP students for various jobs in the Hicksville Schools for the 08-09 school year, rate to be set at \$2.50 per hour:

Justice Aderholt

Seth Ayers

Courtney Bice

Jennifer Conley	Melissa Crumley	Ethan Hathaway
Cody Lindberg	Timothy Rhodes	Michelle Rodriguez
Rikki Starbuck	Schuyler Winkler	Jeremy Wroblewski

2. Employ the following as substitute teachers for the 08-09 school year:

Lindsay Hersha	David Maurer	Marian Kauffman
Jeri Wentzel		

3. Employ the following as classified substitutes for the 08-09 school year effective September 8, 2008.

Christine Stevenson	Michele Hammond	Carmen Laskay
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4. Approve the following as District Mentors for the 08-09 school year:

Sandy Brown	Linda Lindquist
Bob Pelton	Robin Chamberlain

5. Approve the following as MS/HS Saturday school teachers:

Jeff Haught	Arlena Fleming	Mike Blue
Nikki Retcher	Deb Baringer	Kathy Laney
Sharon Crites	Ron Bauer	

6. Issue the following supplemental contracts for the 08-09 school year:

	John Diehl	Co/Assistant Jr. Hi. Football Coach
	Shawn Klepper	Co/Assistant Jr. Hi. Football Coach
	Angie Provines	Corner Patrol, Elementary Student Council Advisor, and Sixth Grade
Camp Staff Member	Nancy Sunday	Elementary Yearbook Advisor
	Keith Countryman	Elementary and High School Musical Director, Sixth Grade Camp Director
	Lauri Turnbull	Sixth Grade Camp Staff Member, Head Girls Track Coach
	Paul Overmyer	Sixth Grade Camp Staff Member
Advisor,	Kathy Laney	Academic Team Advisor, Science Fair
		Yearbook / Newspaper Advisors
	Kathy Klepper	Co/Prom Advisor and Co / Senior Class Advisor
	Robin Chamberlain	Drama Club, Vocal Extra Duties
	Sharon Sweet	Co /Freshman Class Advisor and Co/Coronation
Advisor		
	Arlena Fleming	Co /Freshman Class Advisor and Co/Coronation
Advisor		
	Mona Michaels	Co / Sophomore Class Advisor
	Sarah Greene	Co / Sophomore Class Advisor
	Sandra Brown	Co / Sophomore Class Advisor
	Lisa Slattery	Co / Junior Class Advisor
	Teresa Monroe	Co / Senior Class Advisor
	Susan Peverly	MS Student Council Advisor
	Mike Blue	HS Student Council Advisor
	Arlena Fleming	National Honor Society
	Nikki Retcher	Varsity "H" Club Advisor
	Paul Payne	Science Club Advisor, Head Boys Track
Coach		
	Ron Bauer	Head Baseball Coach
	John Reid	Varsity Assistant Wrestling
	Jay Sowles	Head Jr. Hi. Wrestling

Chris Husted                      Assistant Jr. Hi. Wrestling

7. Approve the following as LPDC committee members for 08-09 school year:

Keith Countryman      Arlena Fleming      Paul Overmyer  
Bob Pelton                      Sue Dangler

8. Employ Kelly Schimmoller as an assistant for marching band during summer camp, practices, and at games for the 08-09 school year for a flat rate of \$358.00.
9. Approve stipend at the .017 level on the supplemental salary schedule to be split by Power of the Pen Advisors: Sharon Crites and Janice Wesolowski for the 08-09 school year.

Advisors  
school

10. Approve Sharon Sweet and Susan Peverly as Peer Mediation to be paid \$300.00 each from the Drug Free Grant for the 08-09 year.
11. Employ Shelly Martin as a bus driver effective September 23, 2008 for 2 hrs. per day (p.m. route) with 2 years of experience.

b. Approve the 08-09 bus routes and designate authority to the Superintendent to designate or relocate subsequent school bus stops.

c. Approve disposal of unusable/poor condition equipment at the elementary.

d. Set the number of hours for the Defiance Special Transportation route at 5.25 hrs. per day effective September 15, 2008.

e. Approve the agreement with the Village of Hicksville for the location of equipment and operation of the HIX-TV cable television station at the new school. (copy enclosed)

f. Approve Four Seasons Environmental, Inc. to provide Maintenance Plan services to the district for the new school building at a cost not to exceed \$.10 / sq. ft., or a total of \$14,950.00.

Roll Call: Ayes - Mike Cleland, John McCalla, Karen Schmidt, David Schooley, Bob Weatherhead.

Mike Cleland moved and Karen Schmidt seconded the motion to issue a supplemental contract to Shelly Weatherhead as Co/Prom Advisor and Co/Junior Class Advisor for the 08-09 school year. Roll Call: Ayes - Mike Cleland, John McCalla, Karen Schmidt, David Schooley. Bob Weatherhead, abstained.

David Schooley moved and John McCalla seconded the motion to approve the following Enterprise Zone Agreement amendment with Trident Enterprises:

Current Language:

2. The Enterprise will add six permanent full-time employees which result in approximately One Hundred Twenty Four Thousand Dollars (\$124,000) in full-time annual payroll for the Enterprise. If the Enterprise fails to create at least 75% of the number of employee positions estimated to be created under this agreement for each year during three consecutive years after the project

completion date, the Enterprise is required to repay the amount of forgone property taxes abated during the period of time of which employment was less than 75% of the promised creation amount.

Amended Language:

2. The Enterprise will add two to four permanent full-time employees which will result in approximately One Hundred Twenty Four Thousand Dollars (\$124,000) in full-time annual payroll for the Enterprise. If the Enterprise fails to create at least 75% of the number of employee positions estimated to be created under this agreement for each year during three consecutive years after the project completion date, the Enterprise is required to repay the amount of forgone property taxes abated during the period of time of which employment was less than 75% of the promised creation amount.

Roll Call: Ayes - Mike Cleland, John McCalla, Karen Schmidt, David Schooley, Bob Weatherhead.

David Schooley moved and John McCalla seconded the motion to reject all bids for the proposed storage building at the new school site due to the submitted bid being more than 10% over the advertised estimate for the building.

Roll Call: Ayes - Mike Cleland, John McCalla, Karen Schmidt, David Schooley, Bob Weatherhead.

David Schooley moved and Karen Schmidt seconded the motion extend recognition and congratulations to the elementary art teacher, Jennifer Hopps, who has been selected to receive Artsonia's Annual Leadership Award, an honor extended to teachers from only ten schools per state across the United States. The Artsonia Leadership Award honors teachers who go beyond the classroom walls to encourage family and community involvement in Arts Education. The award also recognizes significant achievement in the area of technology integration within the school arts program.

Karen Schmidt moved and Mike Cleland seconded the motion to table, until the October Board Meeting, issuing a supplemental contract to Mike Blue as Head Softball Coach for the 08-09 school year.

Roll Call: Ayes - Mike Cleland, John McCalla, Karen Schmidt, David Schooley, Bob Weatherhead.

Upon motion properly moved, the meeting adjourned. The next regular meeting will be on Monday, October 27, 2008 at 7:00 p.m. in the media center at the high school.

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President

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Treasurer